



SCOGIL CONSULTS LIMITED, an oil and gas company based in Buliisa district, Albertine region of Uganda is looking for Qualified and competent workers for fill the following Vacancies.

Job Title	ACCOUNTANT	Page 1
Number of Vacancy	1	
Department	Administration	
Location	Tilenga Project, Buliisa Uganda	
Title of Position Supervisor	Project Manager	
Employee supervises	None.	
Full-time/Part-Time	Full time	

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Play a critical role in ensuring the financial health and stability of an organization, enabling informed decision-making, and driving business growth.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Financial Statement Preparation: Prepare accurate and timely financial statements, including balance sheets, income statements, and cash flow statements. 2. Financial Analysis: Analyze financial data to identify trends, risks, and opportunities for improvement. 3. Budgeting and Forecasting: Develop and manage budgets, forecasts, and financial models. 4. Financial Reporting: Prepare and present financial reports to management and stakeholders. 5. Compliance: Ensure compliance with accounting standards, laws, and regulations. 6. Auditing: Conduct internal audits and coordinate external audits. 7. Accounts Payable and Receivable: Manage and reconcile accounts payable and accounts receivable. 8. Cash Management: Manage cash flow, including accounts receivable, accounts payable, and cash disbursements. 9. Financial Planning: Provide financial guidance and support strategic planning.



10. Financial Risk Management: Identify and mitigate financial risks.

KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge:

- Accounting principles and standards (GAAP, IFRS)
- Financial reporting and analysis
- Budgeting and forecasting
- Financial modeling and planning
- Auditing and internal control
- Taxation and regulatory compliance
- Financial software and systems (e.g. ERP, accounting software)
- Financial markets and instruments
- Risk management and internal control
- Business law and ethics

2. Skills:

- Analytical and problem-solving skills
- Communication and presentation skills
- Attention to detail and accuracy
- Organizational and time management skills
- Leadership and teamwork skills
- Adaptability and continuous learning
- Critical thinking and judgment
- Financial planning and budgeting
- Auditing and assurance
- Technical skills (e.g. Excel, financial software)

3. Abilities:

- Analyze complex financial data and information
- Interpret and apply accounting standards and regulations
- Communicate financial information to non-financial stakeholders
- Develop and implement financial strategies and plans
- Identify and mitigate financial risks
- Lead and manage teams
- Adapt to changing financial regulations and standards
- Develop and maintain financial models and forecasts
- Provide financial guidance and advice
- Ensure financial transparency and accountability

Required Academic Qualifications & Experience

A bachelor's degree in Accounting, Finance, or related field with 3-6 years of experience for senior accountant positions.



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LIMITED

Job Knowledge	<p>The applicant Must have proficient knowledge in the following;</p> <ul style="list-style-type: none">• Accounting principles and standards (GAAP, IFRS)• Financial reporting and analysis• Budgeting and forecasting• Financial modeling and planning• Auditing and internal control• Taxation and regulatory compliance• Financial software and systems (e.g. ERP, accounting software)• Risk management and internal control• Business law and ethics
Preferred Certifications	Not a requirement
Necessary Job Skills	<ul style="list-style-type: none">• Proficiency in accounting software (e.g. QuickBooks, SAP, etc)• Excel skills (e.g. financial modeling, pivot tables)• Familiarity with financial planning and analysis tools• Communication and presentation skills

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Job Title	SECRETARY
Number of Vacancy	1
Department	Administration
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Project Manager
Employee supervises	None.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	To ensure the road construction project runs efficiently, effectively, and professionally, allowing the project team to focus on delivering a successful project.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Administrative Support: Providing administrative assistance to project managers, engineers, and other staff. 2. Communication: Handling phone calls, emails, and correspondence, ensuring timely and effective communication. 3. Documentation: Managing and maintaining project documents, records, and files. 4. Scheduling: Coordinating meetings, appointments, and schedules for project staff. 5. Data Entry: Entering data into project management software and spreadsheets where possible. 6. Reporting: Assisting in preparing and submitting reports, including progress reports and safety reports. 7. Office Management: Maintaining office supplies, equipment, and facilities. 8. Human Resources: Assisting with recruitment, employee onboarding, and benefits administration. 9. Compliance: Ensuring compliance with company policies, procedures, and regulatory requirements. 10. Customer Service: Providing excellent customer service to clients, visitors, and stakeholders.



KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge:

- Administrative procedures and protocols
- Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Project management software and tools (e.g., Procore, Asana, Trello)
- Communication and interpersonal skills
- Time management and organization techniques
- Record-keeping and filing systems
- Basic accounting and bookkeeping principles
- Human resources procedures and policies
- Compliance with company policies and regulatory requirements

2. Skills:

- Typing and data entry
- Scheduling and calendar management
- Communication and customer service
- Problem-solving and conflict resolution
- Time management and prioritization
- Attention to detail and accuracy
- Organization and record-keeping
- Basic accounting and bookkeeping
- Microsoft Office Suite proficiency

3. Abilities:

- Physical stamina to work in an office environment
- Visual acuity to read and operate computer screens
- Manual dexterity to type and operate office equipment
- Ability to work in a fast-paced, dynamic environment
- Strong communication and interpersonal skills
- Ability to maintain confidentiality and handle sensitive information
- Strong organizational and time management skills
- Ability to adapt to changing priorities and deadlines
- Commitment to customer service and excellence
- Ability to work independently and as part of a team

Required Academic Qualifications & Experience

A Diploma in business administration, office management, or related field preferred with at least 3years of working experience.

Job Knowledge

The applicant Must have proficient knowledge in the following;

- Administrative procedures and protocols
- Microsoft Office Suite (Word, Excel, PowerPoint, Outlook)
- Communication and interpersonal skills



	<ul style="list-style-type: none">• Time management and organization techniques• Record-keeping and filing systems• Basic accounting and bookkeeping principles
Preferred Certifications	Not a requirement



Job Title	Civil Site Engineer
Number of Vacancy	2
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Project Manager
Employee supervises	A team of Other Engineers & Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	To Plan, design, manage and deliver the road project that is safe, functional, sustainable and meets the specifications and Regulations.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Design and Planning: Creating blueprints, models, and specifications for the project, ensuring it meets safety standards and regulations. 2. Site Investigation: Conducting site analyses to determine soil conditions, water tables, and other environmental factors affecting the project. 3. Project Management: Overseeing construction progress, timelines, and budgets to ensure the project is completed on time and within budget. 4. Quality Control: Monitoring and enforcing quality standards for materials, construction methods, and finished work. 5. Problem-Solving: Troubleshooting and resolving technical issues that arise during construction. 6. Collaboration: Working closely with contractors, and other stakeholders to ensure effective communication and project coordination. 7. Safety Assurance: Identifying and mitigating potential safety hazards to protect workers, the public, and the environment. 8. Regulatory Compliance: Ensuring the project meets local, state, and federal regulations, codes, and permits. 9. Sustainability: Incorporating eco-friendly and sustainable practices into the project design and construction. 10. Inspection and Testing: Conducting regular inspections and tests to guarantee the project meets quality and safety standards.



KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge

- Civil engineering principles and practices
- Road design and construction methods
- Geotechnical engineering (soil mechanics, foundation design)
- Pavement design and materials (asphalt, concrete)
- Drainage and stormwater management
- Surveying and mapping techniques
- Construction management and supervision
- Safety protocols and regulations
- Environmental regulations and impact assessment
- Project management and coordination

2. Skills

- Design and planning skills (AutoCAD, Civil 3D)
- Problem-solving and analytical skills
- Communication and interpersonal skills
- Leadership and team management skills
- Time management and organization skills
- Attention to detail and quality control
- Adaptability and flexibility
- Negotiation and conflict resolution skills
- Budgeting and cost control skills
- Proficiency in MS Office and project management software

3. Abilities

- Manage and supervise construction teams
- Coordinate with contractors, consultants, and stakeholders
- Analyze and solve complex engineering problems
- Develop and implement project plans and schedules
- Ensure compliance with regulations and standards
- Conduct site inspections and monitoring
- Prepare and manage project reports and documentation
- Collaborate with other engineers and professionals
- Adapt to changing project requirements and priorities
- Ensure safety and quality control measures are in place

Required Academic Qualifications & Experience

A bachelor's degree in Civil engineering from a recognized University with a general working experience of 10years and at least 5years of experience in Construction of Road projects.



Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none">• Contract administration and documentation,• Construction methods and materials (earthwork, paving, structures),• Quality control and assurance procedures,• Budgeting and cost estimation,• Construction scheduling and phasing,• Testing and inspection methods (materials, pavement, structures),• Traffic engineering and management.• Environmental Management Systems.
Preferred Certifications	Not a requirement



Job Title	HSE OFFICER
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Project Manager
Employee supervises	A team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Helps to prevent accidents, reduces injuries and illnesses, protects the environment, and ensures compliance with regulations, ultimately contributing to a safe and successful road construction project.
Scope	The way that the position contributes to and impacts on the organization
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Safety Management: Implementing and enforcing safety policies, procedures, and protocols. 2. Risk Assessment: Identifying and mitigating potential hazards and risks. 3. Compliance: Ensuring adherence to relevant laws, regulations, and industry standards. 4. Training and Awareness: Conducting safety training and promoting HSE awareness among workers. 5. Incident Investigation: Investigating accidents and near-misses to identify root causes. 6. Environmental Protection: Implementing measures to minimize environmental impact. 7. Monitoring and Reporting: Regularly monitoring and reporting on HSE performance. 8. Audits and Inspections: Conducting regular audits and inspections to ensure compliance. 9. Emergency Preparedness: Developing and implementing emergency response plans.



	10. Stakeholder Engagement: Collaborating with stakeholders to promote HSE best practices.
KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	
<ul style="list-style-type: none"> • HSE laws, regulations, and industry standards (e.g., OSHA, ISO 14001, ISO 45001) • Construction safety protocols and best practices • Risk management and assessment techniques • Environmental impact assessment and mitigation measures • Emergency response planning and procedures • First aid and medical response • Safety training methods and materials • Auditing and inspection techniques • Incident investigation and reporting procedures • Construction processes and operations 	
2. Skills:	
<ul style="list-style-type: none"> • Hazard identification and risk assessment • Safety training and presentation • Communication and interpersonal skills • Problem-solving and conflict resolution • Time management and organization • Attention to detail and accuracy • Ability to work at heights, in confined spaces, and in extreme weather • Physical stamina to conduct site inspections and audits • Analytical and reporting skills • Ability to work under pressure and meet deadline 	
3. Abilities:	
<ul style="list-style-type: none"> • Strong leadership and teamwork skills • Ability to influence and motivate others • Excellent communication and interpersonal skills • Ability to work in a fast-paced, dynamic environment • Strong analytical and problem-solving skills • Ability to adapt to changing circumstances and priorities • Commitment to HSE excellence and continuous improvement • Ability to maintain confidentiality and handle sensitive information • Strong ethical and moral principles • Ability to work independently and as part of a team 	
Required Academic Qualifications & Experience	A Bachelor's degree in Occupational Health and Safety, Environmental Science, or related field and 2-5 years of experience in HSE management,



	preferably in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none">• HSE laws, regulations, and industry standards (e.g., OSHA, ISO 14001, ISO 45001)• Construction safety protocols and best practices• Risk management and assessment techniques• Environmental impact assessment and mitigation measures• Emergency response planning and procedures• First aid and medical response• Safety training methods and materials
Preferred Certifications	Not a requirement



Job Title	ENVIRONMENTAL OFFICER
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Project Manager
Employee supervises	A team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Helps to minimize the project's environmental footprint, ensures compliance with regulations, and promotes sustainable practices.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Environmental Impact Assessment: Conducting assessments to identify potential environmental impacts. 2. Compliance: Ensuring compliance with environmental laws, regulations, and standards. 3. Permitting: Obtaining necessary permits and approvals from regulatory authorities. 4. Environmental Management Planning: Developing and implementing environmental management plans. 5. Monitoring and Reporting: Monitoring environmental performance and reporting on compliance. 6. Waste Management: Implementing effective waste management practices. 7. Habitat Protection: Protecting natural habitats and ecosystems. 8. Water Quality Protection: Preventing water pollution and protecting water quality. 9. Air Quality Protection: Minimizing air pollution and protecting air quality. 10. Noise protection and control; Assessing and measuring the level of noise produced by machines. 11. Stakeholder Engagement: Collaborating with stakeholders to promote environmental awareness.



12. Training and Awareness: Conducting environmental training and awareness programs.

13. Emergency Response: Developing and implementing environmental emergency response plans.

KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge:

- Environmental laws, regulations, and standards (e.g., NEPA, CEQA, EPA)
- Environmental impact assessment and management
- Sustainability principles and practices
- Environmental monitoring and reporting techniques
- Waste management and minimization strategies
- Water and air quality protection measures
- Habitat protection and restoration techniques
- Environmental emergency response planning
- Industry-specific environmental regulations and best practices
- Environmental management systems (e.g., ISO 14001)

2. Skills:

- Environmental impact assessment and reporting
- Permitting and compliance management
- Environmental monitoring and data analysis
- Stakeholder engagement and communication
- Training and awareness program development
- Emergency response planning and implementation
- Waste management and minimization planning
- Habitat protection and restoration planning
- Water and air quality monitoring and management

3. Abilities:

- Strong analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Ability to work in a fast-paced, dynamic environment
- Physical stamina to conduct field monitoring and inspections
- Strong leadership and teamwork skills
- Ability to adapt to changing circumstances and priorities
- Commitment to environmental sustainability and protection
- Ability to maintain confidentiality and handle sensitive information
- Strong ethical and moral principles
- Ability to work independently and as part of a team



Required Academic Qualifications & Experience	A Bachelor's degree in Environmental Science, Environmental Engineering or related field and 2-5 years of experience in environmental management, sustainability, preferably in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none">• Environmental laws, regulations, and standards (e.g., NEPA, CEQA, EPA)• Environmental impact assessment and management• Sustainability principles and practices• Emergency response planning and procedures• Environmental monitoring and reporting techniques• Waste management and minimization strategies• Water and air quality protection measures• Habitat protection and restoration techniques• Environmental emergency response planning
Preferred Certifications	Not a requirement



Job Title	SITE FOREMAN
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Civil Site Engineer
Employee supervises	A team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	To ensure that the road construction project is completed safely, efficiently, and to the required standards.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Site Supervision: Overseeing and directing workers, equipment, and materials on site. 2. Task Assignment: Allocating tasks to workers, setting priorities, and monitoring progress. 3. Quality Control: Ensuring work meets quality standards, specifications, and safety protocols. 4. Safety Management: Identifying and mitigating safety hazards, enforcing safety regulations. 5. Communication: Coordinating with project managers, engineers, and other stakeholders. 6. Problem-Solving: Troubleshooting and resolving site-specific issues and conflicts. 7. Labor Management: Managing worker performance, addressing labor disputes, and maintaining crew morale. 8. Material Management: Overseeing material delivery, storage, and usage. 9. Equipment Maintenance: Ensuring equipment is properly maintained, serviced, and operated. 10. Schedule Adherence: Monitoring progress, ensuring work is completed on time and within budget. <p>Compliance: Ensuring adherence to project specifications, regulations, and</p>



	permits.	
	12. Reporting: Providing regular updates on progress, issues, and concerns to project managers.	
	13. Training: Guiding and training workers on new skills, equipment, and procedures.	Page 2
	14. Conflict Resolution: Resolving disputes and issues between workers, contractors, and stakeholders.	
	15. Site Organization: Maintaining a clean, organized, and efficient work site.	

KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge:

- Road construction methods, materials, and equipment
- Safety protocols and regulations (OSHA, etc.)
- Project specifications, plans, and blueprints
- Quality control procedures
- Labor laws and regulations
- Environmental regulations and sustainability practices
- First aid and emergency response procedures

2. Skills:

- Leadership and team management
- Communication and interpersonal skills
- Problem-solving and conflict resolution
- Time management and organization
- Attention to detail and quality control
- Equipment operation and maintenance

3. Abilities:

- Physical stamina to work in demanding environments
- Ability to lift, carry, and maneuver heavy objects
- Visual acuity to inspect work and detect defects
- Hearing and speaking abilities for effective communication
- Ability to work at heights, in confined spaces, and in extreme weather
- Basic math skills for measuring, calculating, and estimating
- Ability to read and interpret drawings, blueprints, and specifications
- Familiarity with technology (e.g., GPS, software, etc.)
- Ability to work under pressure and meet deadlines
- Strong work ethic and commitment to safety and quality.



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LIMITED

Required Academic Qualifications & Experience	A National Diploma or Ordinary Diploma in Civil engineering from a recognized institution with a general working experience of 10years and at least 5years of experience in Construction of Road Projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none">• Road construction methods, materials, and equipment• Safety protocols and regulations (OSHA, etc.)• Project specifications, plans, and blueprints• Quality control procedures• Labor laws and regulations• Environmental regulations and sustainability practices• First aid and emergency response procedures.
Preferred Certifications	Not a requirement

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Job Title	LABORATORY TECHNICIAN
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Civil Site Engineer
Employee supervises	A team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	To ensure that the road construction project meets quality, safety, and durability standards, and that materials and processes are optimized for performance and longevity.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Material Testing: Conducting tests on soil, aggregate, asphalt, concrete, and other materials to determine their properties and suitability for use in construction. 2. Quality Control: Verifying that materials meet project specifications and standards. 3. Quality Assurance: Ensuring that construction processes and materials meet quality standards. 4. Sampling: Collecting and preparing samples of materials for testing. 5. Data Analysis: Interpreting test results and providing data-driven insights for construction decisions. 6. Reporting: Preparing and submitting test reports to project managers and engineers. 7. Equipment Maintenance: Calibrating and maintaining laboratory equipment. 8. Method Development: Developing and refining testing methods and procedures. 9. Training: Assisting in training construction staff on quality control and testing procedures. 10. Compliance: Ensuring compliance with relevant standards, regulations, and specifications.



KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	
<ul style="list-style-type: none"> • Material testing procedures and protocols (ASTM, AASHTO, etc.) • Soil mechanics, aggregate, asphalt, and concrete properties • Construction materials and their applications • Quality control and quality assurance principles • Laboratory equipment operation and maintenance • Data analysis and interpretation • Construction project specifications and standards • Safety protocols and regulations (OSHA, etc.) 	
2. Skills:	
<ul style="list-style-type: none"> • Laboratory testing and sampling techniques • Equipment operation and calibration (e.g., compactor, oven, scales) • Data analysis and reporting • Attention to detail and precision • Time management and organization • Communication and teamwork • Problem-solving and troubleshooting 	
3. Abilities:	
<ul style="list-style-type: none"> • Physical stamina to lift, carry, and maneuver equipment and samples • Visual acuity to read instruments and detect sample anomalies • Manual dexterity to handle small equipment and samples • Ability to work in a fast-paced, dynamic environment • Strong analytical and problem-solving skills • Ability to interpret and apply technical standards and specifications • Ability to work independently and as part of a team • Strong communication and reporting skills • Commitment to quality, safety, and environmental sustainability 	
Required Academic Qualifications & Experience	A National Diploma or Ordinary Diploma in Civil engineering from a recognized institution with a general working experience of 5years and at least 3years of experience in Construction of Road Projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none"> • Material testing procedures and protocols (ASTM, AASHTO, etc.) • Soil mechanics, aggregate, asphalt, and concrete properties • Construction materials and their applications



	<ul style="list-style-type: none">• Quality control and quality assurance principles• Laboratory equipment operation and maintenance• Data analysis and interpretation
Preferred Certifications	Not a requirement



Job Title	FIRST AIDER
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	HSE OFFICER
Employee supervises	A team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Helps to provide immediate medical attention and care to injured workers, Prevent minor injuries from becoming more serious, ultimately contributing to a safe and successful road construction project.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Provide immediate medical attention and care to injured workers. 2. Assess injuries and illnesses, and administer appropriate first aid treatment. 3. Stabilize and transport injured workers to medical facilities if necessary. 4. Document incidents and injuries, including completing incident reports and maintaining records. 5. Maintain first aid equipment and supplies, including restocking and ensuring expiration dates are current. 6. Collaborate with other safety personnel, such as Safety Officers and Emergency Response Teams. 7. Conduct regular safety inspections to identify potential hazards and implement controls. 8. Provide guidance and advice on first aid and medical matters to workers and supervisors. 9. Maintain confidentiality and handle sensitive information with discretion. 10. Ensure compliance with regulatory requirements for first aid provision. 11. Participate in incident investigations and root cause analysis. 12. Train workers on basic first aid techniques and procedures.



13. Ensure first aid kits are readily available and easily accessible.

KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge:

- First aid techniques and procedures
- Injury and illness assessment
- Wound management
- Bleeding control
- Cardiopulmonary resuscitation (CPR)
- Automated External Defibrillator (AED) use
- Medical terminology
- Road construction safety regulations
- Emergency response planning
- Incident reporting and documentation

2. Skills:

- Communication and interpersonal skills
- Assessment and decision-making skills
- Manual dexterity and fine motor skills
- Ability to work under pressure and in stressful situations
- Basic life support skills
- Wound cleaning and dressing
- Fracture and sprain management
- Eye and ear injury management
- Poisoning and substance exposure management
- Emergency transportation procedures

3. Abilities:

- Physical stamina to respond to emergencies
- Ability to lift and move injured workers
- Mental focus and concentration
- Ability to work in a fast-paced environment
- Strong attention to detail
- Ability to prioritize tasks and manage multiple situations
- Emotional stability and composure
- Ability to maintain confidentiality
- Strong teamwork and collaboration skills

Required Academic Qualifications & Experience

A certificate in First Aid at Work (FAW), or Emergency First Aid at Work(EFAW) and 1-2 years of experience in first aid, healthcare, or a related field.



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LIMITED

Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none">• First aid techniques and procedures• Injury and illness assessment• Wound management• Bleeding control• Cardiopulmonary resuscitation (CPR)• Automated External Defibrillator (AED) use• Medical terminology
Preferred Certifications	First Aid Certification (e.g. TASC, Red Cross, etc.), Basic Life Support (BLS) certification.

Location :Buliisa District

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Job Title	GRADER OPERATOR
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Site Foreman
Employee supervises	Working with a team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Ensuring that works are done safely, efficiently, and to a high standard.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Operate heavy machinery and equipment safely and efficiently. 2. Perform construction tasks such as excavation, grading, levelling, and material handling. 3. Conduct routine maintenance and repairs on machinery. 4. Ensure a safe working environment and adhere to safety protocols. 5. Collaborate with other crew members to achieve project goals. 6. Optimize machine usage to meet project deadlines and budgets. 7. Ensure high-quality workmanship and materials. 8. Adapt to changing project conditions and priorities. 9. Communicate with supervisors, engineers, and other stakeholders. 10. Troubleshoot equipment issues and operational problems. 11. Follow project plans, specifications, and procedures. 12. Maintain accurate records of machine usage, maintenance, and repairs.
KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	
	<ul style="list-style-type: none"> • Heavy machinery operation and maintenance



- Road construction techniques and procedures
- Safety protocols and regulations
- Equipment troubleshooting and repair
- Material handling and storage
- Quality control and assurance
- Environmental regulations and protocols
- Communication and teamwork

2. Skills:

- Operating heavy machinery and equipment
- Mechanical aptitude and troubleshooting
- Time management and organization
- Attention to detail and quality control
- Communication and interpersonal skills
- Teamwork and collaboration
- Physical stamina and endurance
- Basic math and measurement skills
- Ability to follow plans and specifications

3. Abilities:

- Physical ability to operate heavy machinery
- Mental focus and concentration
- Ability to work in a fast-paced environment
- Strong hand-eye coordination
- Ability to lift, carry, and maneuver heavy objects
- Tolerance for extreme weather conditions
- Commitment to safety and quality

Required Academic Qualifications & Experience	A high school certificate or related field and 5-10 years of experience operating heavy machinery and equipment in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures • Safety protocols and regulations • Equipment troubleshooting and repair • Material handling and storage • Quality control and assurance • Environmental regulations and protocols • Communication and teamwork
Preferred Certifications	Heavy Equipment Operator certificate/Valid operator's license



Job Title	EXCAVATOR OPERATOR
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Site Foreman
Employee supervises	Working with a team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Ensuring that works are done safely, efficiently, and to a high standard.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Operate heavy machinery and equipment safely and efficiently. 2. Perform construction tasks such as excavation, grading, spreading, and material handling. 3. Conduct routine maintenance and repairs on machinery. 4. Ensure a safe working environment and adhere to safety protocols. 5. Collaborate with other crew members to achieve project goals. 6. Optimize machine usage to meet project deadlines and budgets. 7. Ensure high-quality workmanship and materials. 8. Communicate with supervisors, engineers, and other stakeholders. 9. Troubleshoot equipment issues and operational problems. 10. Follow project plans, specifications, and procedures. 11. Maintain accurate records of machine usage, maintenance, and repairs.
KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	<ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures



- Safety protocols and regulations
- Equipment troubleshooting and repair
- Material handling and storage
- Quality control and assurance
- Environmental regulations and protocols
- Communication and teamwork

2. Skills:

- Operating heavy machinery and equipment
- Mechanical aptitude and troubleshooting
- Time management and organization
- Attention to detail and quality control
- Communication and interpersonal skills
- Teamwork and collaboration
- Physical stamina and endurance
- Ability to follow plans and specifications

3. Abilities:

- Physical ability to operate heavy machinery
- Mental focus and concentration
- Ability to work in a fast-paced environment
- Strong hand-eye coordination
- Tolerance for extreme weather conditions
- Ability to adapt to changing circumstances
- Commitment to safety and quality

Required Academic Qualifications & Experience	A high school certificate or related field and 5-10 years of experience operating heavy machinery and equipment in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures • Safety protocols and regulations • Material handling and storage • Quality control and assurance • Environmental regulations and protocols • Communication and teamwork.
Preferred Certifications	Heavy Equipment Operator certificate/Valid Operator's license



Job Title	ROLLER OPERATOR
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Site Foreman
Employee supervises	Working with a team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Ensuring that works are done safely, efficiently, and to a high standard.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Operate heavy machinery and equipment safely and efficiently. 2. Perform construction tasks such as compaction, and material handling. 3. Conduct routine maintenance and repairs on machinery. 4. Ensure a safe working environment and adhere to safety protocols. 5. Collaborate with other crew members to achieve project goals. 6. Optimize machine usage to meet project deadlines and budgets. 7. Ensure high-quality workmanship and materials. 8. Adapt to changing project conditions and priorities. 9. Communicate with supervisors, engineers, and other stakeholders. 10. Troubleshoot equipment issues and operational problems. 11. Follow project plans, specifications, and procedures. 12. Maintain accurate records of machine usage, maintenance, and repairs.
KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	<ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures



- Safety protocols and regulations
- Equipment troubleshooting and repair
- Material handling and storage
- Quality control and assurance
- Environmental regulations and protocols
- Communication and teamwork

2. Skills:

- Operating heavy machinery and equipment
- Mechanical aptitude and troubleshooting
- Time management and organization
- Attention to detail and quality control
- Communication and interpersonal skills
- Teamwork and collaboration
- Physical stamina and endurance
- Basic math and measurement skills
- Ability to follow plans and specifications

3. Abilities:

- Physical ability to operate heavy machinery
- Mental focus and concentration
- Ability to work in a fast-paced environment
- Strong hand-eye coordination
- Tolerance for extreme weather conditions
- Strong spatial awareness and coordination
- Ability to adapt to changing circumstances
- Commitment to safety and quality

Required Academic Qualifications & Experience	A high school certificate or related field and 5-10 years of experience operating heavy machinery and equipment in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures • Safety protocols and regulations • Equipment troubleshooting and repair • Material handling and storage • Quality control and assurance • Environmental regulations and protocols • Communication and teamwork
Preferred Certifications	Heavy Equipment Operator certificate/Valid operator's license



Job Title	WATER BOUZER OPERATOR
Number of Vacancy	1
Department	Road Construction
Location	Tilenga Project, Buliisa Uganda Page 1
Title of Position Supervisor	Site Foreman
Employee supervises	Working with a team of Construction workers.
Full-time/Part-Time	Full time

Position Summary Information: Key Job Responsibilities and Job Requirement Details

JOB DESCRIPTION SUMMARY	
Purpose of the position	Ensuring they are done safely, efficiently, and to a high standard.
Essential Job Duties & Key Responsibilities	<ol style="list-style-type: none"> 1. Operate heavy machinery and equipment safely and efficiently. 2. Perform construction tasks such as water pumping, spraying, and material handling. 3. Conduct routine maintenance and repairs on machinery. 4. Ensure a safe working environment and adhere to safety protocols. 5. Collaborate with other crew members to achieve project goals. 6. Optimize machine usage to meet project deadlines and budgets. 7. Adapt to changing project conditions and priorities. 8. Communicate with supervisors, engineers, and other stakeholders. 9. Troubleshoot equipment issues and operational problems. 10. Maintain accurate records of machine usage, maintenance, and repairs.
KNOWLEDGE, SKILLS AND ABILITIES	
1. Knowledge:	<ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures • Safety protocols and regulations • Equipment troubleshooting and repair • Material handling and storage



- Quality control and assurance
- Environmental regulations and protocols
- Communication and teamwork

2. Skills:

- Operating heavy machinery and equipment
- Mechanical aptitude and troubleshooting
- Time management and organization
- Attention to detail and quality control
- Communication and interpersonal skills
- Teamwork and collaboration
- Adaptability and problem-solving
- Physical stamina and endurance

3. Abilities:

- Physical ability to operate heavy machinery
- Mental focus and concentration
- Ability to work in a fast-paced environment
- Strong hand-eye coordination
- Ability to lift, carry, and maneuver heavy objects
- Tolerance for extreme weather conditions
- Ability to adapt to changing circumstances
- Commitment to safety and quality

Required Academic Qualifications & Experience	A high school certificate or related field and 5-10 years of experience operating heavy machinery and equipment in construction of road projects.
Job Knowledge	The applicant Must have proficient knowledge in the following; <ul style="list-style-type: none"> • Heavy machinery operation and maintenance • Road construction techniques and procedures • Safety protocols and regulations • Equipment troubleshooting and repair • Material handling and storage • Quality control and assurance • Environmental regulations and protocols • Communication and teamwork
Preferred Certifications	Heavy Equipment Operator certificate/Valid Operator's license



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Note; Qualified and competent candidates should submit in one pdf comprising of cover letter, CV and academic certificates to the Human Resource manager on email address; **rbusinge.scogilconsults ltd@gmail.com** by not later than 10th.September.2024. Late submission and any solicitation of academic documents shall lead to automatic disqualification.

ONLY Qualified candidates shall be short listed for interviews.